PARKING THE CARS: RELATIVE SIZING WORKSHOP

FOR THE COACH

- 1. Find a parking lot, and have the team meet you outside near 10 cars.
- 2. Read to the team:

Our company wants to display all these vehicles at the cars and coffee. They have asked our team to parallel park each vehicle on main street outside the coffee shop. There are other cars also parked on the street, but we checked and there is enough space to parallel park all these vehicles. We are going to use trucks to bring these vehicles to coffee shop and therefore we only need to park them. Our goal is to figure out the effort it would take to park each one of these cars.

- 3. Hand out sticky notes to the team and ask them to split up (small groups or individually) and write down the names of the cars (one vehicle name per sticky note) and then note details about the vehicle that will help decide its ease or difficulty in parallel parking. (10 mins)
- 4. Have a discussion as a team to figure out the effort to parallel park each vehicle. (10 mins)
- 5. Place the sticky notes in order of least to most effort (multiple cards can have the same effort). (5 mins)
- 6. Use the Fibonacci scale (i.e., 1,2,3,5,8,13 etc.) to rank order each vehicle according to relative effort (5 mins)
- 7. Have a Retrospective discuss the learnings from the exercise (10 mins)
 - a. Importance of whole team discussion
 - b. More accuracy when estimating as a team
 - c. Handling of similar effort vehicles
 - d. Other findings

COACHING TIPS

If the team is blocked, anchor on one vehicle, and then ask if each car is harder and easier than it. Promote discussion by challenging the results.